

# Wallenius Wilhelmsen GRI Index - 2017

Global Reporting Initiative (GRI) is a independent international standards organisation which has developed the world's most widely used framework for sustainability reporting. The GRI guidelines consist of reporting principles, aspects and indicators that organizations can use to disclose information related to economic, environmental and social performance.

This report has been prepared in accordance with the GRI Standards: Core option.

The table below shows Wallenius Wilhelmsen reporting relative to the GRI Standards guidelines.

## GENERAL DISCLOSURES

GRI §	Description	Source (page no.)
<b>Organisational profile</b>		
102-1	Name of the organization	This is Wallenius Wilhelmsen (p.2)
102-2	Activities, brands, products, and services	This is Wallenius Wilhelmsen (p.2)
102-3	Location of headquarters	"Strandveien 20, 1366 Lysaker, Norway"
102-4	Location of operations	This is Wallenius Wilhelmsen (p.2) Diversity (pp.44-45)
102-5	Ownership and legal form	Corporate governance (pp.84-102)
102-6	Markets served	This is Wallenius Wilhelmsen (p.2) Diversity (pp.44-45)
102-7	Scale of the organization	This is Wallenius Wilhelmsen (p.2) Diversity (pp.44-45)
102-8	Information on employees and other workers	Diversity (pp.44-45)
102-9	Supply chain	ESG supplier management (pp.60-61)
102-10	Significant changes to the organization and its supply chain	Highlights for 2017 (pp.15-16)
102-11	Precautionary Principle or approach	"Precautionary Principle is applied"
102-12	External initiatives	Sustainability at Wallenius Wilhelmsen Logistics (pp.34-78)
102-13	Membership of associations	Sustainability at Wallenius Wilhelmsen Logistics (pp.34-78)
<b>Strategy</b>		
102-14	Statement from senior decision-maker	Words from the CEO (p.8)
<b>Ethics and integrity</b>		
102-16	Values, principles, standards, and norms of behaviour	Vision and strategy (p.14)
<b>Governance</b>		
102-18	Governance structure	Corporate governance (pp.84-102)
<b>Stakeholder engagement</b>		
102-40	List of stakeholder groups	Materiality assessment and stakeholder engagement (pp.38-41)
102-41	Collective bargaining agreements	Pension obligations (p.115) Note 13, Pension (p.149)
102-42	Identifying and selecting stakeholders	Materiality assessment and stakeholder engagement (pp.38-41)
102-43	Approach to stakeholder engagement	Materiality assessment and stakeholder engagement (pp.38-41)
102-44	Key topics and concerns raised	Materiality assessment and stakeholder engagement (pp.38-41)
<b>Reporting practice</b>		
102-45	Entities included in the consolidated financial statements	Corporate governance (pp.84-102)
102-46	Defining report content and topic Boundaries	Materiality assessment and stakeholder engagement (pp.38-41)
102-47	List of material topics	Materiality assessment and stakeholder engagement (pp.38-41)
102-48	Restatements of information	NA - First year of reporting
102-49	Changes in reporting	NA - First year of reporting
102-50	Reporting period	01.01.17-31.12.17
102-51	Date of most recent report	NA - First year of reporting
102-52	Reporting cycle	Yearly
102-53	Contact point for questions regarding the report	Anna Larsson (anna.larsson@walleniuswilhelmsen.com)
102-54	Claims of reporting in accordance with the GRI Standards	Wallenius Wilhelmsen GRI Index - 2017
102-55	GRI content index	Wallenius Wilhelmsen GRI Index - 2017

MATERIAL TOPICS

WWL topic / § no.	Description	Source (page number)	Omission	Reason for omission	Explanation for omission
<b>Valuing our people's wellbeing and diversity - Diversity</b>					
<i>GRI 103 - Management approach</i>					
103-1	Explanation of the material topic and its boundary	43-45			
103-2	The management approach and its components	43-45			
103-3	Evaluation of the management approach	43-45			
<i>GRI 102 - General disclosures</i>					
102-8	Information on employees and other workers	44-45	Statistics do not include production workers	Information not available	Measures will be taken to provide the same level of detail in the breakdown of production workers as is presented for white collar workers during 2018
<b>Valuing our people's wellbeing and diversity - Safe operations</b>					
<i>GRI 103 - Management approach</i>					
103-1	Explanation of the material topic and its boundary	45-48			
103-2	The management approach and its components	45-48			
103-3	Evaluation of the management approach	45-48			
<i>GRI 403 - Occupational health and safety</i>					
GRI 403-2	Types of injury and rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities	47-48	Number and types of injuries not reported and statistics is not broken down by gender or region	Information not available	A reporting system will be established during 2018 to close this omission
<b>Valuing our people's wellbeing and diversity - Human and labour rights in ship recycling</b>					
<i>GRI 103 - Management approach</i>					
103-1	Explanation of the material topic and its boundary	48-50			
103-2	The management approach and its components	48-50			
103-3	Evaluation of the management approach	48-50			
<i>Wallenius Wilhelmsen - Own indicator</i>					
WWL-1	Number of ships recycled	49, 67			
<b>Valuing our people's wellbeing and diversity - Training and development</b>					
<i>GRI 103 - Management approach</i>					
103-1	Explanation of the material topic and its boundary	50			
103-2	The management approach and its components	50			
103-3	Evaluation of the management approach	50			
<i>GRI 404 - Training and education</i>					
404-3	Percentage of employees receiving regular performance and career development reviews	50	Not reported for 2017	Information not available	A reporting system will be established during 2018 to close this omission
<b>Valuing our people's wellbeing and diversity - Working conditions and welfare</b>					
<i>GRI 103 - Management approach</i>					
103-1	Explanation of the material topic and its boundary	51-52			
103-2	The management approach and its components	51-52			
103-3	Evaluation of the management approach	51-52			
<i>Wallenius Wilhelmsen - Own indicator</i>					
WWL-2	Crew retention rate	51-52			
WWL-3	Crew satisfaction results	51-52			
<b>Being your trusted business partner - Ethical business conduct</b>					
<i>GRI 103 - Management approach</i>					
103-1	Explanation of the material topic and its boundary	53-54			
103-2	The management approach and its components	53-54			
103-3	Evaluation of the management approach	53-54			
<i>Wallenius Wilhelmsen - Own indicator</i>					
WWL-4	Ethical business conduct	NA	Not reported	Information not available	(A) new indicator(s) for external reporting of ethical business conduct will be established during 2018
<b>Being your trusted business partner - Quality of service</b>					
<i>GRI 103 - Management approach</i>					
103-1	Explanation of the material topic and its boundary	54-56			
103-2	The management approach and its components	54-56			
103-3	Evaluation of the management approach	54-56			
<i>GRI 306 - Effluents and waste</i>					
306-3	Significant spills	55, 65			
<i>Wallenius Wilhelmsen - Own indicator</i>					
WWL-5	Unplanned off-hire	55			
<b>Being your trusted business partner - ESG customer management</b>					
<i>GRI 103 - Management approach</i>					
103-1	Explanation of the material topic and its boundary	56-57			
103-2	The management approach and its components	56-57			
103-3	Evaluation of the management approach	56-57			
<i>GRI 419 - Socioeconomic compliance</i>					
419-1	Non-compliance with laws and regulations in the social and economic area (sanction laws and regulations)	56			

Being your trusted business partner - Tax practices					
<i>GRI 103 - Management approach</i>					
103-1	Explanation of the material topic and its boundary	57-58			
103-2	The management approach and its components	57-58			
103-3	Evaluation of the management approach	57-58			
<i>Wallenius Wilhelmsen - Own indicator</i>					
WWL-6	Transfer pricing documentation compliance	57			
Being your trusted business partner - Security at landbased facilities					
<i>GRI 103 - Management approach</i>					
103-1	Explanation of the material topic and its boundary	58-59			
103-2	The management approach and its components	58-59			
103-3	Evaluation of the management approach	58-59			
<i>Wallenius Wilhelmsen - Own indicator</i>					
WWL-7	Security at landbased facilities	NA	Not reported	Information not available	An indicator for security at land-based facilities will be established during 2018
Being your trusted business partner - Security of vessels					
<i>GRI 103 - Management approach</i>					
103-1	Explanation of the material topic and its boundary	59-60			
103-2	The management approach and its components	59-60			
103-3	Evaluation of the management approach	59-60			
<i>Wallenius Wilhelmsen - Own indicator</i>					
WWL-8	Number of security breaches on vessels owned by WWL	59-60			
Being your trusted business partner - ESG supplier management					
<i>GRI 103 - Management approach</i>					
103-1	Explanation of the material topic and its boundary	60-61			
103-2	The management approach and its components	60-61			
103-3	Evaluation of the management approach	60-61			
<i>Wallenius Wilhelmsen - Own indicator</i>					
WWL-9	ESG supplier management	NA	Not reported	Information not available	An indicator for ESG supplier management will be established during 2018.
Being your trusted business partner - Privacy and data security					
<i>GRI 103 - Management approach</i>					
103-1	Explanation of the material topic and its boundary	61			
103-2	The management approach and its components	61			
103-3	Evaluation of the management approach	61			
<i>Wallenius Wilhelmsen - Own indicator</i>					
WWL-10	Number of substantiated breaches of privacy and data security	61			
Being your trusted business partner - Green innovation					
<i>GRI 103 - Management approach</i>					
103-1	Explanation of the material topic and its boundary	62-63			
103-2	The management approach and its components	62-63			
103-3	Evaluation of the management approach	62-63			
<i>Wallenius Wilhelmsen - Own indicator</i>					
WWL-11	Number of Orcele Award finalists	62			
Protecting life below water - Environmental emergency preparedness of ships					
<i>GRI 103 - Management approach</i>					
103-1	Explanation of the material topic and its boundary	64-66			
103-2	The management approach and its components	64-66			
103-3	Evaluation of the management approach	64-66			
<i>GRI 306 - Effluents and waste</i>					
306-3	Significant spills	55, 65			
<i>Wallenius Wilhelmsen - Own indicator</i>					
WWL-12	Average number of safety drills per vessel	65			
Protecting life below water - Environmental issues in ship recycling					
<i>GRI 103 - Management approach</i>					
103-1	Explanation of the material topic and its boundary	66-67			
103-2	The management approach and its components	66-67			
103-3	Evaluation of the management approach	66-67			
<i>Wallenius Wilhelmsen - Own indicator</i>					
WWL-13	Number of ships recycled	49, 67			
Protecting life below water - Ballast water					
<i>GRI 103 - Management approach</i>					
103-1	Explanation of the material topic and its boundary	67-68			
103-2	The management approach and its components	67-68			
103-3	Evaluation of the management approach	67-68			
<i>GRI 307 - Environmental compliance</i>					
307-1	Non-compliance with environmental laws and regulations	68			
Protecting life below water - Hull fouling					
<i>GRI 103 - Management approach</i>					
103-1	Explanation of the material topic and its boundary	68-69			
103-2	The management approach and its components	68-69			
103-3	Evaluation of the management approach	68-69			
<i>Wallenius Wilhelmsen - Own indicator</i>					
WWL-14	Average hull fouling factor	69			
WWL-15	Number of vessels registered in online hull fouling management platform	69			

Protecting life below water - Ship generated waste					
GRI 103 - Management approach					
103-1	Explanation of the material topic and its boundary	69-71			
103-2	The management approach and its components	69-71			
103-3	Evaluation of the management approach	69-71			
Wallenius Wilhelmsen - Own indicator					
WWL-16	Ship generated waste	70	Only total waste and food waste reported	Information not available	During 2018 an initiative will be undertaken to generate a comprehensive overview of on-board waste handling facilities across the owned fleet, and establish a reporting indicator
Navigating towards zero emissions - GHG emissions from ships					
GRI 103 - Management approach					
103-1	Explanation of the material topic and its boundary	72-74			
103-2	The management approach and its components	72-74			
103-3	Evaluation of the management approach	72-74			
GRI 305 - Emissions					
305-1	Direct (Scope 1) GHG emissions	73-74	Base year not reported	Information not available	As the company was established in 2017, a base line will be established during 2018
305-2	Energy indirect (Scope 2) GHG emissions	73-74	Base year not reported	Information not available	As the company was established in 2017, a base line will be established during 2018
305-3	GHG emissions intensity	73-74			
305-5	Reduction of GHG emissions	NA	Not reported	Information not available	As the company was established in 2017, a base line will be established during 2018
Navigating towards zero emissions - Non-GHG air emissions from ships					
GRI 103 - Management approach					
103-1	Explanation of the material topic and its boundary	74-76			
103-2	The management approach and its components	74-76			
103-3	Evaluation of the management approach	74-76			
GRI 305 - Emissions					
305-7	Nitrogen oxides (NOX), sulphur oxides (SOX), and other significant air emissions	75-76			
Navigating towards zero emissions - GHG emissions in land-based operations					
GRI 103 - Management approach					
103-1	Explanation of the material topic and its boundary	76-77			
103-2	The management approach and its components	76-77			
103-3	Evaluation of the management approach	76-77			
GRI 305 - Emissions					
305-1	Direct (Scope 1) GHG emissions	NA	Not reported	Information not available	A GHG reporting system for land-based operations will be established during 2018
305-2	Energy indirect (Scope 2) GHG emissions	NA	Not reported	Information not available	A GHG reporting system for land-based operations will be established during 2018
305-3	GHG emissions intensity	NA	Not reported	Information not available	A GHG reporting system for land-based operations will be established during 2018
305-5	Reduction of GHG emissions	NA	Not reported	Information not available	A GHG reporting system for land-based operations will be established during 2018
Navigating towards zero emissions - Non-GHG air emissions from land-based operations					
GRI 103 - Management approach					
103-1	Explanation of the material topic and its boundary	77-78			
103-2	The management approach and its components	77-78			
103-3	Evaluation of the management approach	77-78			
GRI 305 - Emissions					
305-7	Nitrogen oxides (NOX), sulphur oxides (SOX), and other significant air emissions	NA	Not reported	Information not available	A reporting system for non-GHG air pollution for land-based operations will be established during 2018