

Wallenius Wilhelmsen GRI Index - 2018

Global Reporting Initiative (GRI) is a independent international standards organisation which has developed the world's most widely used framework for sustainability reporting. The GRI guidelines consist of reporting principles, aspects and indicators that organizations can use to disclose information related to economic, environmental and social performance.

This report has been prepared in accordance with the GRI Standards: Core option.

The table below shows Wallenius Wilhelmsen reporting relative to the GRI Standards guidelines.

GENERAL DISCLOSURES

GRI §	Description	Source (page no.)
Organisational profile		
102-1	Name of the organization	Wallenius Wilhelmsen in brief (p.2)
102-2	Activities, brands, products, and services	Wallenius Wilhelmsen in brief (p.2)
102-3	Location of headquarters	"Strandveien 20, 1366 Lysaker, Norway"
102-4	Location of operations	Wallenius Wilhelmsen in brief (p.3-5)
102-5		Wallenius Wilhelmsen in brief (p.9-12) Corporate governance (p.88-108)
102-6	Markets served	Wallenius Wilhelmsen in brief (p.3-5)
102-7	Scale of the organization	Wallenius Wilhelmsen in brief (p.3-5)
102-8	Information on employees and other workers	Wallenius Wilhelmsen in brief (p.2-6) Diversity (40-43)
102-9	Supply chain	ESG supplier management (p.60-61)
102-10	Significant changes to the organization and its supply chain	Highlights for 2018 (p.18-19)
102-11	Precautionary Principle or approach	"Precautionary Principle is applied"
102-12	External initiatives	Sustainability at Wallenius Wilhelmsen (p.35-86)
102-13	Membership of associations	Sustainability at Wallenius Wilhelmsen (p.35-86)
Strategy		
102-14	Statement from senior decision-maker	Words from the CEO (p.13-16)
Ethics and integrity		
102-16	Values, principles, standards, and norms of behaviour	Purpose and strategy (p.17)
Governance		
102-18	Governance structure	Wallenius Wilhelmsen in brief (p.9-12) Corporate governance (p.88-108)
Stakeholder engagement		
102-40	List of stakeholder groups	Sustainability at Wallenius Wilhelmsen (p.35-38)
102-41	Collective bargaining agreements	Pension obligations (p.121) Note 16, Employee retirement plans (p.151-153)
102-42	Identifying and selecting stakeholders	Sustainability at Wallenius Wilhelmsen (p.35-38)
102-43	Approach to stakeholder engagement	Sustainability at Wallenius Wilhelmsen (p.35-38)
102-44	Key topics and concerns raised	Sustainability at Wallenius Wilhelmsen (p.35-38)
Reporting practice		
102-45	Entities included in the consolidated financial statements	Wallenius Wilhelmsen in brief (p.9) Corporate governance (p.88-108)
102-46	Defining report content and topic Boundaries	Sustainability at Wallenius Wilhelmsen (p.35-38)
102-47	List of material topics	Sustainability at Wallenius Wilhelmsen (p.35-38)
102-48	Restatements of information	Refer to p. 74 (Ship generated waste) and p.79 (Non GHG-air emissions from ships)
102-49	Changes in reporting	Added one material topic "Biosecurity", under Being your trusted business partner
102-50	Reporting period	01.01.18-31.12.18
102-51	Date of most recent report	Annual Report 2017
102-52	Reporting cycle	Yearly
102-53	Contact point for questions regarding the report	Roger Strevens (roger.strevens@walleniuswilhelmsen.com)
102-54	Claims of reporting in accordance with the GRI Standards	Wallenius Wilhelmsen GRI Index - 2018
102-55	GRI content index	Wallenius Wilhelmsen GRI Index - 2018

MATERIAL TOPICS

WALWIL topic / § no.	Description	Source (page number)	Omission	Reason for omission	Explanation for omission
Valuing our people's wellbeing and diversity - Diversity					
<i>GRI 103 - Management approach</i>					
103-1	Explanation of the material topic and its boundary	40-43			
103-2	The management approach and its components	40-43			
103-3	Evaluation of the management approach	40-43			
<i>GRI 102 - General disclosures</i>					
102-8	Information on employees and other workers	41-42			
Valuing our people's wellbeing and diversity - Safe operations					
<i>GRI 103 - Management approach</i>					
103-1	Explanation of the material topic and its boundary	43-45			
103-2	The management approach and its components	43-45			
103-3	Evaluation of the management approach	43-45			
<i>GRI 403 - Occupational health and safety</i>					
GRI 403-2	Types of injury and rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities	44-45			
Valuing our people's wellbeing and diversity - Human and labour rights in ship recycling					
<i>GRI 103 - Management approach</i>					
103-1	Explanation of the material topic and its boundary	45-48			
103-2	The management approach and its components	45-48			
103-3	Evaluation of the management approach	45-48			
<i>Wallenius Wilhelmsen - Own indicator</i>					
WALWIL-1	Number of ships recycled	47, 69			
Valuing our people's wellbeing and diversity - Training and development					
<i>GRI 103 - Management approach</i>					
103-1	Explanation of the material topic and its boundary	48			
103-2	The management approach and its components	48			
103-3	Evaluation of the management approach	48			
<i>GRI 404 - Training and education</i>					
404-3	Percentage of employees receiving regular performance and career development reviews	48	Not reported for 2018	Information not available	A reporting system will be established in 2019 to close this omission
Valuing our people's wellbeing and diversity - Working conditions and welfare					
<i>GRI 103 - Management approach</i>					
103-1	Explanation of the material topic and its boundary	49-51			
103-2	The management approach and its components	49-51			
103-3	Evaluation of the management approach	49-51			
<i>Wallenius Wilhelmsen - Own indicator</i>					
WALWIL-2	Crew retention rate	50			
WALWIL-3	Crew satisfaction results	50			
Being your trusted business partner - Ethical business conduct					
<i>GRI 103 - Management approach</i>					
103-1	Explanation of the material topic and its boundary	51-52			
103-2	The management approach and its components	51-52			
103-3	Evaluation of the management approach	51-52			
<i>Wallenius Wilhelmsen - Own indicator</i>					
WALWIL-4	Ethical business conduct	NA	Not reported	Information not available	No indicator(s) for external reporting on ethical business conduct has been established. In 2018 steps were taken to develop the compliance programme further, various improvement initiatives have been launched, such as establishing a common channel for reporting of compliance issues throughout the group.
Being your trusted business partner - Quality of service					
<i>GRI 103 - Management approach</i>					
103-1	Explanation of the material topic and its boundary	52-54			
103-2	The management approach and its components	52-54			
103-3	Evaluation of the management approach	52-54			
<i>GRI 306 - Effluents and waste</i>					
306-3	Significant spills	54, 67			
<i>Wallenius Wilhelmsen - Own indicator</i>					
WALWIL-5	Unplanned off-hire	54			
Being your trusted business partner - ESG customer management					
<i>GRI 103 - Management approach</i>					
103-1	Explanation of the material topic and its boundary	55			
103-2	The management approach and its components	55			
103-3	Evaluation of the management approach	55			
<i>GRI 419 - Socioeconomic compliance</i>					
419-1	Non-compliance with laws and regulations in the social and economic area (sanction laws and regulations)	55			
Being your trusted business partner - Tax practices					
<i>GRI 103 - Management approach</i>					
103-1	Explanation of the material topic and its boundary	56-58			
103-2	The management approach and its components	56-58			
103-3	Evaluation of the management approach	56-58			
<i>Wallenius Wilhelmsen - Own indicator</i>					
WALWIL-6	Transfer pricing documentation compliance	57			
Being your trusted business partner - Security at landbased facilities					
<i>GRI 103 - Management approach</i>					
103-1	Explanation of the material topic and its boundary	58-59			
103-2	The management approach and its components	58-59			

103-3	Evaluation of the management approach	58-59			
<i>Wallenius Wilhelmsen - Own indicator</i>					
WALWIL-7	Security at landbased facilities (theft of units)	59			
Being your trusted business partner - Security of vessels					
<i>GRI 103 - Management approach</i>					
103-1	Explanation of the material topic and its boundary	59-60			
103-2	The management approach and its components	59-60			
103-3	Evaluation of the management approach	59-60			
<i>Wallenius Wilhelmsen - Own indicator</i>					
WALWIL-8	Number of security breaches on vessels owned by Wallenius Wilhelmsen	60			
Being your trusted business partner - ESG supplier management					
<i>GRI 103 - Management approach</i>					
103-1	Explanation of the material topic and its boundary	60-61			
103-2	The management approach and its components	60-61			
103-3	Evaluation of the management approach	60-61			
<i>Wallenius Wilhelmsen - Own indicator</i>					
WALWIL-9	ESG supplier management	NA	Not reported	Information not available.	In 2018 priority was given to the Ship Recycling Transparency Initiative, which addresses the most significant supplier sustainability issue across the industry. During 2019 a supplier sustainability management policy and system will be defined and implemented.
Being your trusted business partner - Privacy and data security					
<i>GRI 103 - Management approach</i>					
103-1	Explanation of the material topic and its boundary	61-62			
103-2	The management approach and its components	61-62			
103-3	Evaluation of the management approach	61-62			
<i>Wallenius Wilhelmsen - Own indicator</i>					
WALWIL-10	Number of substantiated breaches of privacy and data security	62			
Being your trusted business partner - Green innovation					
<i>GRI 103 - Management approach</i>					
103-1	Explanation of the material topic and its boundary	62-64			
103-2	The management approach and its components	62-64			
103-3	Evaluation of the management approach	62-64			
<i>Wallenius Wilhelmsen - Own indicator</i>					
WALWIL-11	Number of Orcele Award finalists	63			
Being your trusted business partner - Biosecurity					
<i>GRI 103 - Management approach</i>					
103-1	Explanation of the material topic and its boundary	64-65			
103-2	The management approach and its components	64-65			
103-3	Evaluation of the management approach	64-65			
<i>Wallenius Wilhelmsen - Own indicator</i>					
WALWIL-17	Contaminated cargo (BMSB and other invasive species)	65	Quantitative data for contaminated cargo not provided	Information not available	First year of reporting on this topic. Wallenius Wilhelmsen will in 2019 establish an indicator to close this omission.
Protecting life below water - Environmental emergency preparedness of ships					
<i>GRI 103 - Management approach</i>					
103-1	Explanation of the material topic and its boundary	66-67			
103-2	The management approach and its components	66-67			
103-3	Evaluation of the management approach	66-67			
<i>GRI 306 - Effluents and waste</i>					
306-3	Significant spills	54, 67			
<i>Wallenius Wilhelmsen - Own indicator</i>					
WALWIL-12	Average number of safety drills per vessel	67			
Protecting life below water - Environmental issues in ship recycling					
<i>GRI 103 - Management approach</i>					
103-1	Explanation of the material topic and its boundary	68-70			
103-2	The management approach and its components	68-70			
103-3	Evaluation of the management approach	68-70			
<i>Wallenius Wilhelmsen - Own indicator</i>					
WALWIL-13	Number of ships recycled	47, 69			
Protecting life below water - Ballast water					
<i>GRI 103 - Management approach</i>					
103-1	Explanation of the material topic and its boundary	70-71			
103-2	The management approach and its components	70-71			
103-3	Evaluation of the management approach	70-71			
<i>GRI 307 - Environmental compliance</i>					
307-1	Non-compliance with environmental laws and regulations	71			
Protecting life below water - Hull fouling					
<i>GRI 103 - Management approach</i>					
103-1	Explanation of the material topic and its boundary	71-72			
103-2	The management approach and its components	71-72			
103-3	Evaluation of the management approach	71-72			
<i>Wallenius Wilhelmsen - Own indicator</i>					
WALWIL-14	Average hull fouling factor	72			
WALWIL-15	Number of vessels registered in online hull fouling management platform	72			
Protecting life below water - Ship generated waste					
<i>GRI 103 - Management approach</i>					
103-1	Explanation of the material topic and its boundary	73-74			
103-2	The management approach and its components	73-74			
103-3	Evaluation of the management approach	73-74			
<i>Wallenius Wilhelmsen - Own indicator</i>					

WALWIL-16	Ship generated waste	73-74			
Navigating towards zero emissions - GHG emissions from ships					
<i>GRI 103 - Management approach</i>					
103-1	Explanation of the material topic and its boundary	75-77			
103-2	The management approach and its components	75-77			
103-3	Evaluation of the management approach	75-77			
<i>GRI 305 - Emissions</i>					
305-1	Direct (Scope 1) GHG emissions	76-77 Wallenius Wilhelmsen sustainability website			
305-2	Energy indirect (Scope 2) GHG emissions	76-77 Wallenius Wilhelmsen sustainability website			
305-4	GHG emissions intensity	76-77			
305-5	Reduction of GHG emissions	76-77			
Navigating towards zero emissions - Non-GHG air emissions from ships					
<i>GRI 103 - Management approach</i>					
103-1	Explanation of the material topic and its boundary	77-79			
103-2	The management approach and its components	77-79			
103-3	Evaluation of the management approach	77-79			
<i>GRI 305 - Emissions</i>					
305-7	Nitrogen oxides (NOX), sulphur oxides (SOX), and other significant air emissions	79			
Navigating towards zero emissions - GHG emissions in land-based operations					
<i>GRI 103 - Management approach</i>					
103-1	Explanation of the material topic and its boundary	80-81			
103-2	The management approach and its components	80-81			
103-3	Evaluation of the management approach	80-81			
<i>GRI 305 - Emissions</i>					
305-1	Direct (Scope 1) GHG emissions	NA	Not reported	Information not available	During 2018, a new online global performance reporting system for all landbased facilities was created, covering fuel and power consumption. The intention was that it would provide robust full-year baseline GHG emissions figures, however, development has not yet reached that point.
305-2	Energy indirect (Scope 2) GHG emissions	NA	Not reported	Information not available	During 2018, a new online global performance reporting system for all landbased facilities was created, covering fuel and power consumption. The intention was that it would provide robust full-year baseline GHG emissions figures, however, development has not yet reached that point.
305-3	GHG emissions intensity	NA	Not reported	Information not available	During 2018, a new online global performance reporting system for all landbased facilities was created, covering fuel and power consumption. The intention was that it would provide robust full-year baseline GHG emissions figures, however, development has not yet reached that point.
305-5	Reduction of GHG emissions	NA	Not reported	Information not available	During 2018, a new online global performance reporting system for all landbased facilities was created, covering fuel and power consumption. The intention was that it would provide robust full-year baseline GHG emissions figures, however, development has not yet reached that point.
Navigating towards zero emissions - Non-GHG air emissions from land-based operations					
<i>GRI 103 - Management approach</i>					
103-1	Explanation of the material topic and its boundary	81-82			
103-2	The management approach and its components	81-82			
103-3	Evaluation of the management approach	81-82			
<i>GRI 305 - Emissions</i>					
305-7	Nitrogen oxides (NOX), sulphur oxides (SOX), and other significant air emissions	NA	Not reported	Information not available	A global reporting system for power and fuel consumption was implemented during 2018 – however, it has not been developed to the point where it can do the conversions necessary to report on non-GHG emission